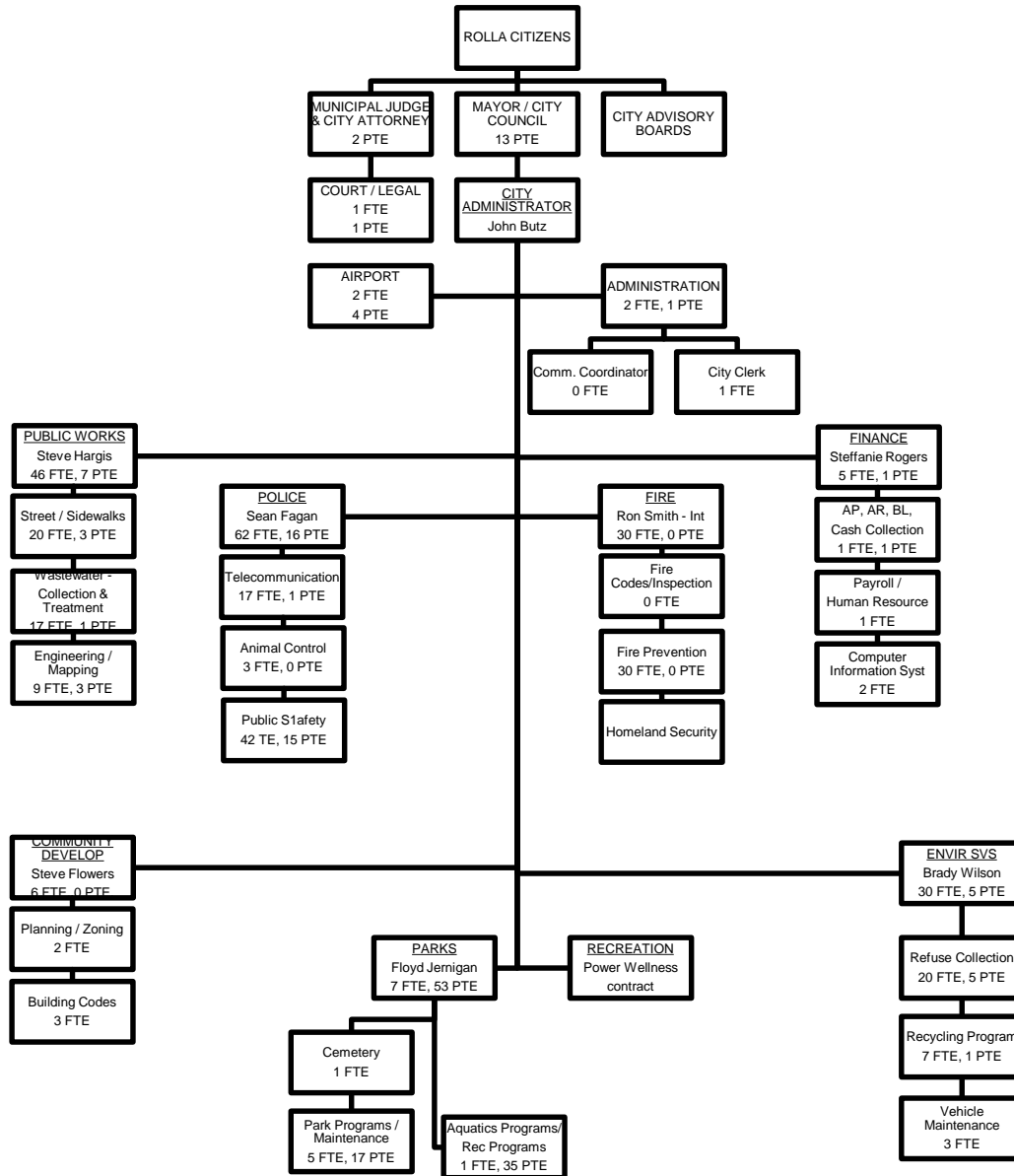


PERSONNEL
AND
COMPENSATION

CITY OF ROLLA ORGANIZATIONAL CHART



**CITY OF ROLLA
EMPLOYEE TURNOVER ANALYSIS
AS OF 08-31-20**

<u>REASON</u>	CALENDAR YEAR					5 YR	<u>2020</u>
	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>TOTAL</u>	
Better Pay	8	1	8	4	4	25	1
Death	1	0	1	0	0	2	0
Internal Conflict	1	0	2	1	0	4	0
Personal Reasons	6	5	4	13	16	44	9
Retirement/Disability	5	5	4	5	2	21	3
Termination	4	3	5	5	3	20	1
	<u>25</u>	<u>14</u>	<u>24</u>	<u>28</u>	<u>25</u>	<u>116</u>	<u>14</u>
Total FT Employee	202	198	196	194	205		208
Turnover Rate	12%	7%	12%	14%	12%		7%

Pay Adjustments

<u>Fiscal Year</u>	<u>COLA</u>	<u>Merit Increases</u>
Proposed 2021	1% - General 6% - Public Safety	None
2020	1%	Either 1.5% or 3% Depend on eval/dept allocation
2019	1%	Either 1.5% or 3% Depend on eval/dept allocation
2018	1%	Either 1.5% or 3% Depend on eval/dept allocation
2017	1%	Either 1.5% or 3% Depend on eval/dept allocation
2016	2%	Either 1.5% or 3% Depend on eval/dept allocation
2015	None	1.5%
2014	1%	None
2013	1%	None
2012	1%	1.5%
2011	None	None
2010	2%	None

**City of Rolla Personnel and Compensation System
2020-2021 Budget Year**

<u>Job Title</u>	<u>Department</u>	<u>Grade</u>	<u>FLSA</u>	<u>Total Employed</u>	<u>Risk Category</u>	<u>Last Reclass</u>
Public Works Director	Engineering	19	E	1	Low	2017-18
Finance Director	Finance	18	E	1	Low	2017-18
Police Chief	Police	18	E	1	Low	2017-18
Fire Chief	Fire	18	E	1	Low	2017-18
Community Development Director	Community Dev.	17	E	1	Low	
Parks & Recreation Director	Rec. Center	17	E	1	Low	
Environmental Services Director	Environmental Svs	17	E	1	Low	
Sr. Civil Engineer	Engineering	17	E	1	Low	new 2018-19
Civil Engineer	Engineering	16	E	1	Low	new 2015-16
Major	Police	16	E	1	Low	new 2017-18
Building Codes Administrator	Community Dev.	15	E	0	Low	
Assistant Fire Chief	Fire	15	E	1	Low	2015-16
MIS Coordinator	Finance	15	E	1	Low	2017-18
Police Captain	Police	15	E	4	Low	2017-18
Communications Chief	Police	15	E	1	Low	2017-18
Assistant Public Works Director	Engineering	15	E	0	Low	
Fire Captain	Fire	F-11	E	6	High	2017-18
Fire Marshall	Fire	14	E	0	Low	
Parks Superintendent	Parks	14	E	1	High	2015-16
Environmental Services Superintendent	Environmental Svs	14	E	1	High	2015-16
Street Superintendent	Street	14	E	1	High	2015-16
Waste Water Superintendent	Wastewater	14	E	1	High	2015-16
Sewer Collection Superintendent	Wastewater	14	E	1	High	2015-16
Recreation Manager	Parks	13	E	1	Low	2017-18
Marketing Manager	Rec. Center	13	E	1	Low	new 2017-18
Airport Manager	Airport	13	E	1	Low	2018-19
Park Foreman	Parks	13	E	1	High	2016-17 / 2017-18 / 2018-19 / 2019-20
Building Inspector Senior	Community Dev.	13		0	Low	
Project Coordinator Senior	Engineering/Street	13		4	Low	2014-15
VIPS Coordinator	Police	P-6		1	Low	2015-16
Detective Sergeant	Police	P-6		2	High	2015-16
Police Sergeant	Police	P-6		5	High	2015-16
General Foreman	Street, Parks	13		3	High	2017-18
Waste Water Asst. Superintendent	Wastewater	13		1	High	2017-18
Traffic Technician Foreman	Street	12		1	High	2017-18
Communications Coordinator	City Administration	12		0	Low	2015-16 / 2016-17
City Clerk	City Administration	12		1	Low	
Building Inspector	Community Dev.	12		2	Low	
Project Coordinator (Design, GIS, Insp.)	Engineering/Street	12		1	Low	
Rec Supervisor - Aquatics	Rec. Center	12		1	Low	
Rec Supervisor - Guest Services	Rec. Center	12		1	Low	
Rec Supervisor - Programs & Fitness	Rec. Center	12		1	Low	2016-17 / 2017-18
Facilities Supervisor - Maintenance	Rec. Center	12		1	Low	2017-18
Lead Mechanic	Environmental Svs	12		1	High	2009-10
Police Corporal	Police	P-5		5	High	2015-16
Detective	Police	P-5		5	High	2015-16
Telecommunication Supervisor	Police	12		3	Low	2015-16 / 2016-17
Wastewater Foreman	Wastewater	12		1	High	2017-18
Foreman	Street	12		5	High	2017-18
Environmental Services Foreman	Environmental Svs	12		2	High	2017-18
Fire Lieutenant	Fire	F-8		6	High	2015-16
Recreation Coordinator	Rec. Center	11		1	Low	
Recycling Coordinator	Environmental Svs	11		1	Low	
Accounting Specialist	Finance	11		1	Low	new 2017-18
Equipment Operator Senior	Wastewater	11		1	High	2017-18
Equipment Operator Senior	Env Svs/Street/Parks	11		3	High	2017-18
Plant Operator Senior	Wastewater	11		3	High	2017-18
Traffic Technician	Street	11		1	High	2017-18
MIS Technician	Finance	11		1	Low	2016-17
Police Officer Sr	Police	P-4		6	High	2015-16
Police Officer	Police	P-4		7	High	2015-16
Personal Trainer	Rec. Center	11		2	Low	
Guest Svs Coordinator	Rec. Center	11		1	Low	new 2019-20
Mapping Technician Sr	Engineering	11		1	Low	2016-17
Firefighter	Fire	F-7		15	High	2015-16

**City of Rolla Personnel and Compensation System
2020-2021 Budget Year**

<u>Job Title</u>	<u>Department</u>	<u>Grade</u>	<u>FLSA</u>	<u>Total Employed</u>	<u>Risk Category</u>	<u>Last Reclass</u>
Executive Assistant	PD, Eng, Env Svs, Fire	10		4	Low	2017-18 / 2018-19
Account Clerk II	Finance	10		1	Low	
Building & Zoning Inspector	Community Dev.	10		1	Low	
Engineering Technician	Engineering	10		1	Low	
Mechanic	Environmental Svs	10		1	High	
Vehicle Service Technician	Environmental Svs	10		1	High	2017-18
Right-of-Way Inspector	Street	10		0	High	
Telecommunicator Sr	Police	10		6	Low	2015-16 / 2016-17
Telecommunicator	Police	10		5	Low	2015-16 / 2016-17
Equipment Operator II	Env Svs/Street/Parks	10		11	High	2017-18
Equipment Operator II	Wastewater	10		3	High	2017-18
Plant Operator II	Wastewater	10		0	High	2017-18
Administrative Assistant	All Departments	9		5	Low	
Account Clerk I	Finance	9		1	Low	
Account Clerk/Administrative Assistant	Finance/Com Dev	9		1	Low	
Municipal Court Clerk	City Administration	9		1	Low	
Animal Control Supervisor	Police	9		1	High	
Maintenance Worker	Rec. Center	9		0	High	
Equipment Operator I	Env Svs/Street	9		14	High	2017-18
Equipment Operator I	Sewer	9		5	High	2017-18
Plant Operator	Wastewater	9		0	High	2017-18
Firefighter Cadet	Fire	F-5		0	High	2015-16
Deputy Court Clerk	City Administration	8		0	Low	
Secretary	Eng, Com Dev, Police	8		1	Low	
Police Cadet	Police	P-1		0	High	
Animal Control Officer	Police	8		1	High	
Lead Custodian	Rec. Center	8		1	Low	
Police Records Clerk Sr	Police	8		1	Low	
Police Records Clerk	Police	8		1	Low	
Senior Laborer	Environmental Svs, Airport	8		1	High	new 2015-16
Parks Laborer	Parks	8		1	High	
Airport Laborer	Airport	7		1	High	
Laborer	Environmental	7		2	High	
Custodian	Centre, City Hall, RPD	7		4	Low	
Animal Control Officer	Police	7		1	Low	new 2017-18
Plant Operator Trainee	Wastewater	7		0	High	
Total Employees				<u>206</u>		

City of Rolla
Beginning September 20, 2020 - 1.0% Annual Adjustment
1.5% Steps, 10% Grades
Base Pay Scale - 2080 Hours

Annual Salary

Bi-weekly

Hourly Wage

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade One	\$ 10,712.00	\$ 10,872.68	\$ 11,033.36	\$ 11,198.86	\$ 11,364.36	\$ 11,534.83	\$ 11,705.29	\$ 11,880.87	\$ 12,056.45	\$ 12,237.30	\$ 12,418.14	\$ 12,604.42	\$ 12,790.69	\$ 12,982.55	\$ 13,174.41	\$ 13,372.02	\$ 13,569.64	\$ 13,773.19	\$ 13,976.73	\$ 14,186.38
(Bi-weekly)	\$ 412.00	\$ 418.18	\$ 424.36	\$ 430.73	\$ 437.09	\$ 443.65	\$ 450.20	\$ 456.96	\$ 463.71	\$ 470.67	\$ 477.62	\$ 484.79	\$ 491.95	\$ 499.33	\$ 506.71	\$ 514.31	\$ 521.91	\$ 529.74	\$ 537.57	\$ 545.63
(Hourly)	\$ 5.150	\$ 5.227	\$ 5.305	\$ 5.384	\$ 5.464	\$ 5.546	\$ 5.628	\$ 5.712	\$ 5.796	\$ 5.883	\$ 5.970	\$ 6.060	\$ 6.149	\$ 6.242	\$ 6.334	\$ 6.429	\$ 6.524	\$ 6.622	\$ 6.720	\$ 6.820
(Overtime)	\$ 7.725	\$ 7.841	\$ 7.957	\$ 8.076	\$ 8.195	\$ 8.318	\$ 8.441	\$ 8.568	\$ 8.695	\$ 8.825	\$ 8.955	\$ 9.090	\$ 9.224	\$ 9.362	\$ 9.501	\$ 9.643	\$ 9.786	\$ 9.933	\$ 10.079	\$ 10.231
Grade Two	\$ 11,783.20	\$ 11,959.95	\$ 12,136.70	\$ 12,318.75	\$ 12,500.80	\$ 12,688.31	\$ 12,875.82	\$ 13,068.96	\$ 13,262.10	\$ 13,461.03	\$ 13,659.96	\$ 13,864.86	\$ 14,069.76	\$ 14,280.80	\$ 14,491.85	\$ 14,709.23	\$ 14,926.61	\$ 15,150.50	\$ 15,374.40	\$ 15,605.02
(Bi-weekly)	\$ 453.20	\$ 460.00	\$ 466.80	\$ 473.80	\$ 480.80	\$ 488.01	\$ 495.22	\$ 502.65	\$ 510.08	\$ 517.73	\$ 525.38	\$ 533.26	\$ 541.14	\$ 549.26	\$ 557.38	\$ 565.74	\$ 574.10	\$ 582.71	\$ 591.32	\$ 600.19
(Hourly)	\$ 5.665	\$ 5.750	\$ 5.835	\$ 5.922	\$ 6.010	\$ 6.100	\$ 6.190	\$ 6.283	\$ 6.376	\$ 6.472	\$ 6.567	\$ 6.666	\$ 6.764	\$ 6.866	\$ 6.967	\$ 7.072	\$ 7.176	\$ 7.284	\$ 7.392	\$ 7.502
(Overtime)	\$ 8.498	\$ 8.625	\$ 8.752	\$ 8.884	\$ 9.015	\$ 9.150	\$ 9.285	\$ 9.425	\$ 9.564	\$ 9.707	\$ 9.851	\$ 9.999	\$ 10.146	\$ 10.299	\$ 10.451	\$ 10.608	\$ 10.764	\$ 10.926	\$ 11.087	\$ 11.254
Grade Three	\$ 12,961.52	\$ 13,155.94	\$ 13,350.37	\$ 13,550.62	\$ 13,750.88	\$ 13,957.14	\$ 14,163.40	\$ 14,375.85	\$ 14,588.30	\$ 14,807.13	\$ 15,025.95	\$ 15,251.34	\$ 15,476.73	\$ 15,708.88	\$ 15,941.03	\$ 16,180.15	\$ 16,419.27	\$ 16,665.55	\$ 16,911.84	\$ 17,165.52
(Bi-weekly)	\$ 498.52	\$ 506.00	\$ 513.48	\$ 521.18	\$ 528.88	\$ 536.81	\$ 544.75	\$ 552.92	\$ 561.09	\$ 569.50	\$ 577.92	\$ 586.59	\$ 595.26	\$ 604.19	\$ 613.12	\$ 622.31	\$ 631.51	\$ 640.98	\$ 650.46	\$ 660.21
(Hourly)	\$ 6.232	\$ 6.325	\$ 6.418	\$ 6.515	\$ 6.611	\$ 6.710	\$ 6.809	\$ 6.911	\$ 7.014	\$ 7.119	\$ 7.224	\$ 7.332	\$ 7.441	\$ 7.552	\$ 7.664	\$ 7.779	\$ 7.894	\$ 8.012	\$ 8.131	\$ 8.253
(Overtime)	\$ 9.347	\$ 9.487	\$ 9.628	\$ 9.772	\$ 9.916	\$ 10.065	\$ 10.214	\$ 10.367	\$ 10.520	\$ 10.678	\$ 10.836	\$ 10.999	\$ 11.161	\$ 11.329	\$ 11.496	\$ 11.668	\$ 11.841	\$ 12.018	\$ 12.196	\$ 12.379
Grade Four	\$ 14,257.67	\$ 14,471.54	\$ 14,685.40	\$ 14,905.68	\$ 15,125.96	\$ 15,352.85	\$ 15,579.74	\$ 15,813.44	\$ 16,047.14	\$ 16,287.84	\$ 16,528.55	\$ 16,776.48	\$ 17,024.41	\$ 17,279.77	\$ 17,535.14	\$ 17,798.17	\$ 18,061.19	\$ 18,332.11	\$ 18,603.03	\$ 18,882.07
(Bi-weekly)	\$ 548.37	\$ 556.60	\$ 564.82	\$ 573.30	\$ 581.77	\$ 590.49	\$ 599.22	\$ 608.21	\$ 617.20	\$ 626.46	\$ 635.71	\$ 645.25	\$ 654.78	\$ 664.61	\$ 674.43	\$ 684.54	\$ 694.66	\$ 705.08	\$ 715.50	\$ 726.23
(Hourly)	\$ 6.855	\$ 6.957	\$ 7.060	\$ 7.166	\$ 7.272	\$ 7.381	\$ 7.490	\$ 7.603	\$ 7.715	\$ 7.831	\$ 7.946	\$ 8.066	\$ 8.185	\$ 8.308	\$ 8.430	\$ 8.557	\$ 8.683	\$ 8.814	\$ 8.944	\$ 9.078
(Overtime)	\$ 10.822	\$ 10.436	\$ 10.590	\$ 10.749	\$ 10.908	\$ 11.072	\$ 11.235	\$ 11.404	\$ 11.572	\$ 11.746	\$ 11.920	\$ 12.098	\$ 12.277	\$ 12.461	\$ 12.646	\$ 12.835	\$ 13.025	\$ 13.220	\$ 13.416	\$ 13.617
Grade Five	\$ 15,683.44	\$ 15,918.69	\$ 16,153.94	\$ 16,396.25	\$ 16,638.56	\$ 16,888.14	\$ 17,137.72	\$ 17,394.78	\$ 17,651.85	\$ 17,916.63	\$ 18,181.40	\$ 18,454.13	\$ 18,726.85	\$ 19,007.75	\$ 19,288.65	\$ 19,577.98	\$ 19,867.31	\$ 20,165.32	\$ 20,463.33	\$ 20,770.28
(Bi-weekly)	\$ 603.21	\$ 612.26	\$ 621.31	\$ 630.63	\$ 639.94	\$ 649.54	\$ 659.14	\$ 669.03	\$ 678.92	\$ 689.10	\$ 699.28	\$ 709.77	\$ 720.26	\$ 731.07	\$ 741.87	\$ 753.00	\$ 764.13	\$ 775.59	\$ 787.05	\$ 798.86
(Hourly)	\$ 7.540	\$ 7.653	\$ 7.766	\$ 7.883	\$ 7.999	\$ 8.119	\$ 8.239	\$ 8.363	\$ 8.486	\$ 8.614	\$ 8.741	\$ 8.872	\$ 9.003	\$ 9.138	\$ 9.273	\$ 9.412	\$ 9.552	\$ 9.695	\$ 9.838	\$ 9.986
(Overtime)	\$ 11.310	\$ 11.480	\$ 11.649	\$ 11.824	\$ 11.999	\$ 12.179	\$ 12.359	\$ 12.544	\$ 12.730	\$ 12.921	\$ 13.112	\$ 13.308	\$ 13.505	\$ 13.708	\$ 13.910	\$ 14.119	\$ 14.327	\$ 14.542	\$ 14.757	\$ 14.979
Grade Six	\$ 17,251.78	\$ 17,510.56	\$ 17,769.34	\$ 18,035.88	\$ 18,302.42	\$ 18,576.95	\$ 18,851.49	\$ 19,134.26	\$ 19,417.03	\$ 19,708.29	\$ 19,999.54	\$ 20,299.54	\$ 20,599.53	\$ 20,908.52	\$ 21,217.52	\$ 21,535.78	\$ 21,854.04	\$ 22,181.85	\$ 22,509.66	\$ 22,847.31
(Bi-weekly)	\$ 663.53	\$ 673.48	\$ 683.44	\$ 693.69	\$ 703.94	\$ 714.50	\$ 725.06	\$ 735.93	\$ 746.81	\$ 758.01	\$ 769.21	\$ 780.75	\$ 792.29	\$ 804.17	\$ 816.06	\$ 828.30	\$ 840.54	\$ 853.15	\$ 866.76	\$ 880.74
(Hourly)	\$ 8.294	\$ 8.419	\$ 8.543	\$ 8.671	\$ 8.799	\$ 8.931	\$ 9.063	\$ 9.199	\$ 9.335	\$ 9.475	\$ 9.615	\$ 9.759	\$ 9.904	\$ 10.052	\$ 10.201	\$ 10.354	\$ 10.507	\$ 10.664	\$ 10.822	\$ 10.984
(Overtime)	\$ 12.441	\$ 12.628	\$ 12.814	\$ 13.007	\$ 13.199	\$ 13.397	\$ 13.595	\$ 13.799	\$ 14.003	\$ 14.213	\$ 14.423	\$ 14.639	\$ 14.855	\$ 15.078	\$ 15.301	\$ 15.531	\$ 15.760	\$ 16.000	\$ 16.233	\$ 16.476
Grade Seven	\$ 23,379.20	\$ 23,729.89	\$ 24,080.58	\$ 24,441.78	\$ 24,802.99	\$ 25,175.04	\$ 25,547.08	\$ 25,930.29	\$ 26,313.50	\$ 26,708.20	\$ 27,102.90	\$ 27,509.44	\$ 27,915.99	\$ 28,334.73	\$ 28,753.47	\$ 29,184.77	\$ 29,616.07	\$ 30,060.31	\$ 30,504.55	\$ 30,962.12
(Bi-weekly)	\$ 899.20	\$ 912.69	\$ 926.18	\$ 940.07	\$ 953.96	\$ 968.27	\$ 982.58	\$ 997.32	\$ 1,012.06	\$ 1,027.24	\$ 1,042.42	\$ 1,058.06	\$ 1,073.69	\$ 1,089.80	\$ 1,105.90	\$ 1,122.49	\$ 1,139.08	\$ 1,156.17	\$ 1,173.25	\$ 1,190.85
(Hourly)	\$ 11.240	\$ 11.409	\$ 11.577	\$ 11.751	\$ 11.925	\$ 12.103	\$ 12.282	\$ 12.466	\$ 12.651	\$ 12.840	\$ 13.030	\$ 13.226	\$ 13.421	\$ 13.622	\$ 13.824	\$ 14.031	\$ 14.238	\$ 14.452	\$ 14.666	\$ 14.886
(Overtime)	\$ 16.860	\$ 17.113	\$ 17.366	\$ 17.626	\$ 17.887	\$ 18.155	\$ 18.423	\$ 18.700	\$ 18.976	\$ 19.261	\$ 19.545	\$ 19.839	\$ 20.132	\$ 20.434	\$ 20.736	\$ 21.047	\$ 21.358	\$ 21.678	\$ 21.998	\$ 22.328
Grade Eight	\$ 25,717.12	\$ 26,102.88	\$ 26,488.63	\$ 26,885.96	\$ 27,283.29	\$ 27,692.54	\$ 28,101.79	\$ 28,523.32	\$ 28,944.85	\$ 29,379.02	\$ 29,813.19	\$ 30,260.39	\$ 30,707.59	\$ 31,168.20	\$ 31,628.81	\$ 32,103.25	\$ 32,577.68	\$ 33,066.34	\$ 33,555.01	\$ 34,058.33
(Bi-weekly)	\$ 989.12	\$ 1,003.96	\$ 1,018.79	\$ 1,034.08	\$ 1,049.36	\$ 1,065.10	\$ 1,080.84	\$ 1,097.05	\$ 1,113.26	\$ 1,129.96	\$ 1,146.66	\$ 1,163.86	\$ 1,181.06	\$ 1,198.78	\$ 1,216.49	\$ 1,234.74	\$ 1,252.99	\$ 1,271.78	\$ 1,290.58	\$ 1,309.94
(Hourly)	\$ 12.364	\$ 12.549	\$ 12.735	\$ 12.926	\$ 13.117	\$ 13.314	\$ 13.510	\$ 13.713	\$ 13.916	\$ 14.125	\$ 14.333	\$ 14.548	\$ 14.763	\$ 14.983	\$ 15.206	\$ 15.434	\$ 15.662	\$ 15.897	\$ 16.132	\$ 16.374
(Overtime)	\$ 18.546	\$ 18.824	\$ 19.102	\$ 19.389	\$ 19.675	\$ 19.971	\$ 20.266	\$ 20.570	\$ 20.874	\$ 21.187	\$ 21.500	\$ 21.822	\$ 22.145	\$ 22.477	\$ 22.809	\$ 23.151	\$ 23.494	\$ 23.846	\$ 24.198	\$ 24.561
Grade Nine	\$ 28,288.83	\$ 28,713.16	\$ 29,137.50	\$ 29,574.56	\$ 30,011.62	\$ 30,461.80	\$ 30,911.97	\$ 31,375.65	\$ 31,839.33	\$ 32,316.92	\$ 32,794.51	\$ 33,286.43	\$ 33,778.34	\$ 34,285.02	\$ 34,791.70	\$ 35,313.57	\$ 35,835.45	\$ 36,372.98	\$ 36,910.51	\$ 37,464.17
(Bi-weekly)	\$ 1,088.03	\$ 1,104.35	\$ 1,120.67	\$ 1,137.48	\$ 1,154.29	\$ 1,171.61	\$ 1,188.92	\$ 1,206.76	\$ 1,224.59	\$ 1,242.96	\$ 1,261.33	\$ 1,280.25	\$ 1,299.17	\$ 1,318.65	\$ 1,338.14	\$ 1,358.21	\$ 1,378.29	\$ 1,398.96	\$ 1,419.63	\$ 1,440.93
(Hourly)	\$ 13.600	\$ 13.804	\$ 14.008	\$ 14.219	\$ 14.429	\$ 14.645	\$ 14.862	\$ 15.084	\$ 15.307	\$ 15.537	\$ 15.767	\$ 16.003	\$ 16.240	\$ 16.483	\$ 16.727	\$ 16.978	\$ 17.229	\$ 17.487	\$ 17.745	\$ 18.012
(Overtime)	\$ 20.401	\$ 20.707	\$ 21.013	\$ 21.328	\$ 21.643	\$ 21.968	\$ 22.292	\$ 22.627	\$ 22.961	\$ 23.305	\$ 23.650	\$ 24.005	\$ 24.359	\$ 24.725	\$ 25.090	\$ 25.467	\$ 25.843	\$ 26.231	\$ 26.618	\$ 27.017
Grade Ten	\$ 31,117.72	\$ 31,584.48	\$ 32,051.25	\$ 32,532.02	\$ 33,012.78	\$ 33,507.98	\$ 34,003.17	\$ 34,513.22	\$ 35,023.26	\$ 35,548.61	\$ 36,073.96	\$ 36,615.07	\$ 37,156.18	\$ 37,713.52	\$ 38,270.86	\$ 38,844.93	\$ 39,418.99	\$ 40,010.28	\$ 40,601.56	\$ 41,210.58
(Bi-weekly)	\$ 1,196.84	\$ 1,214.79	\$ 1,232.74	\$ 1,251.23	\$ 1,269.72	\$ 1,288.77	\$ 1,307.81	\$ 1,327.43	\$ 1,347.05	\$ 1,367.25	\$ 1,387.46	\$ 1,408.27	\$ 1,429.08	\$ 1,450.52	\$ 1,471.96	\$ 1,494.04	\$ 1,516.12	\$ 1,538.86	\$ 1,561.60	\$ 1,585.02
(Hourly)	\$ 14.960	\$ 15.185	\$ 15.409	\$ 15.640	\$ 15.872	\$ 16.110	\$ 16.348	\$ 16.593	\$ 16.838	\$ 17.091	\$ 17.343	\$ 17.603	\$ 17.864	\$ 18.132	\$ 18.399	\$ 18.675	\$ 18.951	\$ 19.236	\$ 19.520	\$ 19.813
(Overtime)	\$ 22.441	\$ 22.777	\$ 23.114	\$ 23.461	\$ 23.807	\$ 24.164	\$ 24.522	\$ 24.889	\$ 25.257	\$ 25.636	\$ 26.015	\$ 26.405	\$ 26.795	\$ 27.197	\$ 27.599	\$ 28.013	\$ 28.427	\$ 28.854	\$ 29.280	\$ 29.719

City of Rolla
Beginning September 20, 2020 - 1.0% Annual Adjustment
1.5% Steps, 10% Grades
Base Pay Scale - 2080 Hours

Annual Salary

Bi-weekly

Hourly Wage

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade Eleven	\$ 34,229.49	\$ 34,742.93	\$ 35,256.37	\$ 35,785.22	\$ 36,314.06	\$ 36,858.77	\$ 37,403.48	\$ 37,964.54	\$ 38,525.59	\$ 39,103.47	\$ 39,681.36	\$ 40,276.58	\$ 40,871.80	\$ 41,484.87	\$ 42,097.95	\$ 42,729.42	\$ 43,360.89	\$ 44,011.30	\$ 44,661.72	\$ 45,331.64
(Bi-weekly)	\$ 1,316.52	\$ 1,336.27	\$ 1,356.01	\$ 1,376.35	\$ 1,396.69	\$ 1,417.65	\$ 1,438.60	\$ 1,460.17	\$ 1,481.75	\$ 1,503.98	\$ 1,526.21	\$ 1,549.10	\$ 1,571.99	\$ 1,595.57	\$ 1,619.15	\$ 1,643.44	\$ 1,667.73	\$ 1,692.74	\$ 1,717.76	\$ 1,743.52
(Hourly)	\$ 16.456	\$ 16.703	\$ 16.950	\$ 17.204	\$ 17.459	\$ 17.721	\$ 17.982	\$ 18.252	\$ 18.522	\$ 18.800	\$ 19.078	\$ 19.364	\$ 19.650	\$ 19.945	\$ 20.239	\$ 20.543	\$ 20.847	\$ 21.159	\$ 21.472	\$ 21.794
(Overtime)	\$ 24.685	\$ 25.055	\$ 25.425	\$ 25.807	\$ 26.188	\$ 26.581	\$ 26.974	\$ 27.378	\$ 27.783	\$ 28.200	\$ 28.616	\$ 29.046	\$ 29.475	\$ 29.917	\$ 30.359	\$ 30.814	\$ 31.270	\$ 31.739	\$ 32.208	\$ 32.691
Grade Twelve	\$ 37,652.44	\$ 38,217.22	\$ 38,782.01	\$ 39,363.74	\$ 39,945.47	\$ 40,544.65	\$ 41,143.83	\$ 41,760.99	\$ 42,378.15	\$ 43,013.82	\$ 43,649.49	\$ 44,304.23	\$ 44,958.98	\$ 45,633.36	\$ 46,307.75	\$ 47,002.36	\$ 47,696.98	\$ 48,412.43	\$ 49,127.89	\$ 49,864.81
(Bi-weekly)	\$ 1,448.17	\$ 1,469.89	\$ 1,491.62	\$ 1,513.99	\$ 1,536.36	\$ 1,559.41	\$ 1,582.46	\$ 1,606.19	\$ 1,629.93	\$ 1,654.38	\$ 1,678.83	\$ 1,704.01	\$ 1,729.19	\$ 1,755.13	\$ 1,781.07	\$ 1,807.78	\$ 1,834.50	\$ 1,862.02	\$ 1,889.53	\$ 1,917.88
(Hourly)	\$ 18.102	\$ 18.374	\$ 18.645	\$ 18.925	\$ 19.205	\$ 19.493	\$ 19.781	\$ 20.077	\$ 20.374	\$ 20.680	\$ 20.985	\$ 21.300	\$ 21.615	\$ 21.939	\$ 22.263	\$ 22.597	\$ 22.931	\$ 23.275	\$ 23.619	\$ 23.973
(Overtime)	\$ 27.153	\$ 27.560	\$ 27.968	\$ 28.387	\$ 28.807	\$ 29.239	\$ 29.671	\$ 30.116	\$ 30.561	\$ 31.020	\$ 31.478	\$ 31.950	\$ 32.422	\$ 32.909	\$ 33.395	\$ 33.896	\$ 34.397	\$ 34.913	\$ 35.429	\$ 35.960
Grade Thirteen	\$ 41,417.68	\$ 42,038.94	\$ 42,660.21	\$ 43,300.11	\$ 43,940.02	\$ 44,599.12	\$ 45,258.22	\$ 45,937.09	\$ 46,615.96	\$ 47,315.20	\$ 48,014.44	\$ 48,734.66	\$ 49,454.87	\$ 50,196.70	\$ 50,938.52	\$ 51,702.60	\$ 52,466.68	\$ 53,253.68	\$ 54,040.68	\$ 54,851.29
(Bi-weekly)	\$ 1,592.99	\$ 1,616.88	\$ 1,640.78	\$ 1,665.39	\$ 1,690.00	\$ 1,715.35	\$ 1,740.70	\$ 1,766.81	\$ 1,792.92	\$ 1,819.82	\$ 1,846.71	\$ 1,874.41	\$ 1,902.11	\$ 1,930.64	\$ 1,959.17	\$ 1,988.56	\$ 2,017.95	\$ 2,048.22	\$ 2,078.49	\$ 2,109.66
(Hourly)	\$ 19.912	\$ 20.211	\$ 20.510	\$ 20.817	\$ 21.125	\$ 21.442	\$ 21.759	\$ 22.085	\$ 22.412	\$ 22.748	\$ 23.084	\$ 23.430	\$ 23.776	\$ 24.133	\$ 24.490	\$ 24.857	\$ 25.224	\$ 25.603	\$ 25.981	\$ 26.371
(Overtime)	\$ 29.869	\$ 30.317	\$ 30.765	\$ 31.226	\$ 31.688	\$ 32.163	\$ 32.638	\$ 33.128	\$ 33.617	\$ 34.122	\$ 34.626	\$ 35.145	\$ 35.665	\$ 36.200	\$ 36.735	\$ 37.286	\$ 37.837	\$ 38.404	\$ 38.972	\$ 39.556
Grade Fourteen	\$ 45,559.45	\$ 46,242.84	\$ 46,926.23	\$ 47,630.12	\$ 48,334.02	\$ 49,059.03	\$ 49,784.04	\$ 50,530.80	\$ 51,277.56	\$ 52,046.72	\$ 52,815.89	\$ 53,608.12	\$ 54,400.36	\$ 55,216.37	\$ 56,032.37	\$ 56,872.86	\$ 57,713.34	\$ 58,579.04	\$ 59,444.74	\$ 60,336.42
(Bi-weekly)	\$ 1,752.29	\$ 1,778.57	\$ 1,804.86	\$ 1,831.93	\$ 1,859.00	\$ 1,886.89	\$ 1,914.77	\$ 1,943.49	\$ 1,972.21	\$ 2,001.80	\$ 2,031.38	\$ 2,061.85	\$ 2,092.32	\$ 2,123.71	\$ 2,155.09	\$ 2,187.42	\$ 2,219.74	\$ 2,253.04	\$ 2,286.34	\$ 2,320.63
(Hourly)	\$ 21.904	\$ 22.232	\$ 22.561	\$ 22.899	\$ 23.238	\$ 23.586	\$ 23.935	\$ 24.294	\$ 24.653	\$ 25.022	\$ 25.392	\$ 25.773	\$ 26.154	\$ 26.546	\$ 26.939	\$ 27.343	\$ 27.747	\$ 28.163	\$ 28.579	\$ 29.008
(Overtime)	\$ 32.855	\$ 33.348	\$ 33.841	\$ 34.349	\$ 34.856	\$ 35.379	\$ 35.902	\$ 36.440	\$ 36.979	\$ 37.534	\$ 38.088	\$ 38.660	\$ 39.231	\$ 39.819	\$ 40.408	\$ 41.014	\$ 41.620	\$ 42.245	\$ 42.869	\$ 43.512
Grade Fifteen	\$ 50,115.39	\$ 50,867.12	\$ 51,618.85	\$ 52,393.14	\$ 53,167.42	\$ 53,964.93	\$ 54,762.44	\$ 55,583.88	\$ 56,405.31	\$ 57,251.39	\$ 58,097.47	\$ 58,968.94	\$ 59,840.40	\$ 60,738.00	\$ 61,635.61	\$ 62,560.14	\$ 63,484.68	\$ 64,436.95	\$ 65,389.22	\$ 66,370.06
(Bi-weekly)	\$ 1,927.52	\$ 1,956.43	\$ 1,985.34	\$ 2,015.12	\$ 2,044.90	\$ 2,075.57	\$ 2,106.25	\$ 2,137.84	\$ 2,169.44	\$ 2,201.98	\$ 2,234.52	\$ 2,268.04	\$ 2,301.55	\$ 2,336.08	\$ 2,370.60	\$ 2,406.16	\$ 2,441.72	\$ 2,478.34	\$ 2,514.97	\$ 2,552.69
(Hourly)	\$ 24.094	\$ 24.455	\$ 24.817	\$ 25.189	\$ 25.561	\$ 25.945	\$ 26.328	\$ 26.723	\$ 27.118	\$ 27.525	\$ 27.931	\$ 28.350	\$ 28.769	\$ 29.201	\$ 29.633	\$ 30.077	\$ 30.521	\$ 30.979	\$ 31.437	\$ 31.909
(Overtime)	\$ 36.141	\$ 36.683	\$ 37.225	\$ 37.784	\$ 38.342	\$ 38.917	\$ 39.492	\$ 40.085	\$ 40.677	\$ 41.287	\$ 41.897	\$ 42.526	\$ 43.154	\$ 43.801	\$ 44.449	\$ 45.115	\$ 45.782	\$ 46.469	\$ 47.156	\$ 47.863
Grade Sixteen	\$ 55,126.93	\$ 55,953.83	\$ 56,780.74	\$ 57,632.45	\$ 58,484.16	\$ 59,361.42	\$ 60,238.69	\$ 61,142.27	\$ 62,045.85	\$ 62,979.53	\$ 63,907.22	\$ 64,865.83	\$ 65,824.44	\$ 66,811.80	\$ 67,799.17	\$ 68,816.16	\$ 69,833.15	\$ 70,880.64	\$ 71,928.14	\$ 73,007.06
(Bi-weekly)	\$ 2,120.27	\$ 2,152.07	\$ 2,183.87	\$ 2,216.63	\$ 2,249.39	\$ 2,283.13	\$ 2,316.87	\$ 2,351.63	\$ 2,386.38	\$ 2,422.17	\$ 2,457.97	\$ 2,494.84	\$ 2,531.71	\$ 2,569.68	\$ 2,607.66	\$ 2,646.78	\$ 2,686.89	\$ 2,726.18	\$ 2,766.47	\$ 2,807.96
(Hourly)	\$ 26.503	\$ 26.901	\$ 27.298	\$ 27.708	\$ 28.117	\$ 28.539	\$ 28.961	\$ 29.395	\$ 29.830	\$ 30.277	\$ 30.725	\$ 31.185	\$ 31.646	\$ 32.121	\$ 32.596	\$ 33.085	\$ 33.574	\$ 34.077	\$ 34.581	\$ 35.100
(Overtime)	\$ 39.755	\$ 40.351	\$ 40.948	\$ 41.562	\$ 42.176	\$ 42.809	\$ 43.441	\$ 44.093	\$ 44.745	\$ 45.416	\$ 46.087	\$ 46.778	\$ 47.470	\$ 48.182	\$ 48.894	\$ 49.627	\$ 50.360	\$ 51.116	\$ 51.871	\$ 52.649
Grade Seventeen	\$ 60,639.62	\$ 61,549.22	\$ 62,458.81	\$ 63,395.69	\$ 64,332.58	\$ 65,297.57	\$ 66,262.55	\$ 67,256.49	\$ 68,250.43	\$ 69,274.19	\$ 70,297.94	\$ 71,352.41	\$ 72,406.88	\$ 73,492.99	\$ 74,579.09	\$ 75,697.77	\$ 76,816.46	\$ 77,966.71	\$ 79,120.95	\$ 80,307.77
(Bi-weekly)	\$ 2,332.29	\$ 2,367.28	\$ 2,402.26	\$ 2,438.30	\$ 2,474.33	\$ 2,511.44	\$ 2,548.56	\$ 2,586.79	\$ 2,625.02	\$ 2,664.39	\$ 2,703.77	\$ 2,744.32	\$ 2,784.88	\$ 2,826.65	\$ 2,868.43	\$ 2,911.45	\$ 2,954.48	\$ 2,998.80	\$ 3,043.11	\$ 3,088.76
(Hourly)	\$ 29.154	\$ 29.591	\$ 30.028	\$ 30.479	\$ 30.929	\$ 31.393	\$ 31.857	\$ 32.335	\$ 32.813	\$ 33.305	\$ 33.797	\$ 34.304	\$ 34.811	\$ 35.333	\$ 35.855	\$ 36.393	\$ 36.931	\$ 37.485	\$ 38.039	\$ 38.610
(Overtime)	\$ 43.730	\$ 44.386	\$ 45.042	\$ 45.718	\$ 46.394	\$ 47.090	\$ 47.785	\$ 48.502	\$ 49.219	\$ 49.957	\$ 50.696	\$ 51.456	\$ 52.217	\$ 53.000	\$ 53.783	\$ 54.590	\$ 55.396	\$ 56.227	\$ 57.058	\$ 57.914
Grade Eighteen	\$ 66,703.59	\$ 67,704.14	\$ 68,704.69	\$ 69,735.26	\$ 70,765.83	\$ 71,827.32	\$ 72,888.81	\$ 73,982.14	\$ 75,075.47	\$ 76,201.61	\$ 77,327.74	\$ 78,487.65	\$ 79,647.57	\$ 80,842.28	\$ 82,037.00	\$ 83,267.55	\$ 84,498.11	\$ 85,765.58	\$ 87,033.05	\$ 88,338.55
(Bi-weekly)	\$ 2,565.52	\$ 2,604.01	\$ 2,642.49	\$ 2,682.13	\$ 2,721.76	\$ 2,762.59	\$ 2,803.42	\$ 2,845.47	\$ 2,887.52	\$ 2,930.83	\$ 2,974.14	\$ 3,018.76	\$ 3,063.37	\$ 3,109.32	\$ 3,155.27	\$ 3,202.60	\$ 3,249.93	\$ 3,298.68	\$ 3,347.43	\$ 3,397.64
(Hourly)	\$ 32.069	\$ 32.550	\$ 33.031	\$ 33.527	\$ 34.022	\$ 34.532	\$ 35.043	\$ 35.568	\$ 36.094	\$ 36.635	\$ 37.177	\$ 37.734	\$ 38.292	\$ 38.866	\$ 39.441	\$ 40.032	\$ 40.624	\$ 41.233	\$ 41.843	\$ 42.470
(Overtime)	\$ 48.104	\$ 48.825	\$ 49.547	\$ 50.290	\$ 51.033	\$ 51.799	\$ 52.564	\$ 53.353	\$ 54.141	\$ 54.953	\$ 55.765	\$ 56.602	\$ 57.438	\$ 58.300	\$ 59.161	\$ 60.049	\$ 60.936	\$ 61.850	\$ 62.764	\$ 63.706
Grade Nineteen	\$ 73,373.94	\$ 74,474.55	\$ 75,575.16	\$ 76,708.79	\$ 77,842.42	\$ 79,010.05	\$ 80,177.69	\$ 81,380.36	\$ 82,583.02	\$ 83,821.77	\$ 85,060.51	\$ 86,336.42	\$ 87,612.33	\$ 88,926.51	\$ 90,240.70	\$ 91,594.31	\$ 92,947.92	\$ 94,342.14	\$ 95,736.36	\$ 97,172.40
(Bi-weekly)	\$ 2,822.07	\$ 2,864.41	\$ 2,906.74	\$ 2,950.34	\$ 2,993.94	\$ 3,038.85	\$ 3,083.76	\$ 3,130.01	\$ 3,176.27	\$ 3,223.91	\$ 3,271.56	\$ 3,320.63	\$ 3,369.70	\$ 3,420.25	\$ 3,470.80	\$ 3,522.86	\$ 3,574.92	\$ 3,628.54	\$ 3,682.17	\$ 3,737.40
(Hourly)	\$ 35.276	\$ 35.805	\$ 36.334	\$ 36.879	\$ 37.424	\$ 37.969	\$ 38.547	\$ 39.125	\$ 39.703	\$ 40.299	\$ 40.894	\$ 41.508	\$ 42.121	\$ 42.753	\$ 43.385	\$ 44.036	\$ 44.686	\$ 45.357	\$ 46.027	\$ 46.718
(Overtime)	\$ 52.914	\$ 53.708	\$ 54.501	\$ 55.319	\$ 56.136	\$ 56.978	\$ 57.820	\$ 58.688	\$ 59.555	\$ 60.448	\$ 61.342	\$ 62.262	\$ 63.182	\$ 64.130	\$ 65.077	\$ 66.054	\$ 67.030	\$ 68.035	\$ 69.041	\$ 70.076
Grade Twenty	\$ 80,711.34	\$ 81,922.01	\$ 83,132.68	\$ 84,379.67	\$ 85,626.66	\$ 86,911.06	\$ 88,195.46	\$ 89,518.39	\$ 90,841.32	\$ 92,203.94	\$ 93,566.56	\$ 94,970.06	\$ 96,373.56	\$ 97,819.16	\$ 99,264.77	\$ 100,753.74	\$ 102,242.71	\$ 103,776.35	\$ 105,309.99	\$ 106,889.64
(Bi-weekly)	\$ 3,104.28	\$ 3,150.85	\$ 3,197.41	\$ 3,245.37	\$ 3,293.33	\$ 3,342.73	\$ 3,392.13	\$ 3,443.02	\$ 3,493.90	\$ 3,546.31	\$ 3,598.71	\$ 3,652.69	\$ 3,706.68	\$ 3,762.28	\$ 3,817.88	\$ 3,875.14	\$ 3,932.41	\$ 3,991.40	\$ 4,050.38	\$ 4,111.14
(Hourly)	\$ 38.804	\$ 39.386	\$ 39.968	\$ 40.567	\$ 41.167	\$ 41.784	\$ 42.402	\$ 43.038	\$ 43.674	\$ 44.329	\$ 44.984	\$ 45.659	\$ 46.333	\$ 47.028	\$ 47.723	\$ 48.439	\$ 49.155	\$ 49.892	\$ 50.630	\$ 51.389
(Overtime)	\$ 58.205	\$ 59.078	\$ 59.951	\$ 60.851	\$ 61.750	\$ 62.676	\$ 63.602	\$ 64.557	\$ 65.511											

City of Rolla Fire Department
Beginning September 20, 2020 - 6.0% Annual Adjustment
1.5% Steps, 10% Grades
Base Pay Scale - 2912 Hours (2764 Reg & 148 OT)

Annual Salary
Bi-weekly
Hourly Wage

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade One	\$ 20,141.60	\$ 20,443.72	\$ 20,745.84	\$ 21,057.03	\$ 21,368.22	\$ 21,688.74	\$ 22,009.26	\$ 22,339.40	\$ 22,669.54	\$ 23,009.59	\$ 23,349.63	\$ 23,699.87	\$ 24,050.12	\$ 24,410.87	\$ 24,771.62	\$ 25,143.20	\$ 25,514.77	\$ 25,897.49	\$ 26,280.21	\$ 26,674.42
(Bi-weekly)	\$ 774.68	\$ 786.30	\$ 797.92	\$ 809.89	\$ 821.85	\$ 834.18	\$ 846.51	\$ 859.21	\$ 871.91	\$ 884.98	\$ 898.06	\$ 911.53	\$ 925.00	\$ 938.88	\$ 952.75	\$ 967.05	\$ 981.34	\$ 996.06	\$ 1,010.78	\$ 1,025.94
(Hourly)	\$ 6.745	\$ 6.846	\$ 6.947	\$ 7.052	\$ 7.156	\$ 7.263	\$ 7.370	\$ 7.481	\$ 7.592	\$ 7.705	\$ 7.819	\$ 7.937	\$ 8.054	\$ 8.175	\$ 8.295	\$ 8.420	\$ 8.544	\$ 8.673	\$ 8.801	\$ 8.933
(Overtime)	\$ 10.118	\$ 10.269	\$ 10.421	\$ 10.577	\$ 10.734	\$ 10.895	\$ 11.056	\$ 11.222	\$ 11.387	\$ 11.558	\$ 11.729	\$ 11.905	\$ 12.081	\$ 12.262	\$ 12.443	\$ 12.630	\$ 12.817	\$ 13.009	\$ 13.201	\$ 13.399
Grade Two	\$ 22,155.75	\$ 22,488.09	\$ 22,820.43	\$ 23,162.73	\$ 23,505.04	\$ 23,857.62	\$ 24,210.19	\$ 24,573.34	\$ 24,936.50	\$ 25,310.54	\$ 25,684.59	\$ 26,069.86	\$ 26,455.13	\$ 26,851.96	\$ 27,248.78	\$ 27,657.52	\$ 28,066.25	\$ 28,487.24	\$ 28,908.23	\$ 29,341.86
(Bi-weekly)	\$ 852.14	\$ 864.93	\$ 877.71	\$ 890.87	\$ 904.04	\$ 917.60	\$ 931.16	\$ 945.13	\$ 959.10	\$ 973.48	\$ 987.87	\$ 1,002.69	\$ 1,017.50	\$ 1,032.77	\$ 1,048.03	\$ 1,063.75	\$ 1,079.47	\$ 1,095.66	\$ 1,111.86	\$ 1,128.53
(Hourly)	\$ 7.420	\$ 7.531	\$ 7.642	\$ 7.757	\$ 7.871	\$ 7.989	\$ 8.107	\$ 8.229	\$ 8.351	\$ 8.476	\$ 8.601	\$ 8.730	\$ 8.859	\$ 8.992	\$ 9.125	\$ 9.262	\$ 9.399	\$ 9.540	\$ 9.681	\$ 9.826
(Overtime)	\$ 11.129	\$ 11.296	\$ 11.463	\$ 11.635	\$ 11.807	\$ 11.984	\$ 12.161	\$ 12.344	\$ 12.526	\$ 12.714	\$ 12.902	\$ 13.095	\$ 13.289	\$ 13.488	\$ 13.688	\$ 13.893	\$ 14.098	\$ 14.310	\$ 14.521	\$ 14.739
Grade Three	\$ 24,371.33	\$ 24,736.90	\$ 25,102.47	\$ 25,479.01	\$ 25,855.54	\$ 26,243.38	\$ 26,631.21	\$ 27,030.68	\$ 27,430.15	\$ 27,841.60	\$ 28,253.05	\$ 28,676.85	\$ 29,100.64	\$ 29,537.15	\$ 29,973.66	\$ 30,423.27	\$ 30,872.87	\$ 31,335.97	\$ 31,799.06	\$ 32,276.04
(Bi-weekly)	\$ 937.36	\$ 951.42	\$ 965.48	\$ 979.96	\$ 994.44	\$ 1,009.36	\$ 1,024.28	\$ 1,039.64	\$ 1,055.01	\$ 1,070.83	\$ 1,086.66	\$ 1,102.96	\$ 1,119.26	\$ 1,136.04	\$ 1,152.83	\$ 1,170.13	\$ 1,187.42	\$ 1,205.23	\$ 1,223.04	\$ 1,241.39
(Hourly)	\$ 8.161	\$ 8.284	\$ 8.406	\$ 8.532	\$ 8.658	\$ 8.788	\$ 8.918	\$ 9.052	\$ 9.186	\$ 9.324	\$ 9.461	\$ 9.603	\$ 9.745	\$ 9.891	\$ 10.038	\$ 10.188	\$ 10.339	\$ 10.494	\$ 10.649	\$ 10.809
(Overtime)	\$ 12.242	\$ 12.426	\$ 12.609	\$ 12.799	\$ 12.988	\$ 13.183	\$ 13.377	\$ 13.578	\$ 13.779	\$ 13.985	\$ 14.192	\$ 14.405	\$ 14.618	\$ 14.837	\$ 15.056	\$ 15.282	\$ 15.508	\$ 15.741	\$ 15.973	\$ 16.213
Grade Four	\$ 26,808.46	\$ 27,210.59	\$ 27,612.72	\$ 28,026.91	\$ 28,441.10	\$ 28,867.72	\$ 29,294.33	\$ 29,733.75	\$ 30,173.16	\$ 30,625.76	\$ 31,078.36	\$ 31,544.53	\$ 32,010.71	\$ 32,490.87	\$ 32,971.03	\$ 33,465.59	\$ 33,960.16	\$ 34,469.56	\$ 34,978.96	\$ 35,503.65
(Bi-weekly)	\$ 1,031.09	\$ 1,046.56	\$ 1,062.03	\$ 1,077.96	\$ 1,093.89	\$ 1,110.30	\$ 1,126.71	\$ 1,143.61	\$ 1,160.51	\$ 1,177.91	\$ 1,195.32	\$ 1,213.25	\$ 1,231.18	\$ 1,249.65	\$ 1,268.12	\$ 1,287.14	\$ 1,306.16	\$ 1,325.75	\$ 1,345.34	\$ 1,365.52
(Hourly)	\$ 8.978	\$ 9.112	\$ 9.247	\$ 9.386	\$ 9.524	\$ 9.667	\$ 9.810	\$ 9.957	\$ 10.104	\$ 10.256	\$ 10.407	\$ 10.564	\$ 10.720	\$ 10.881	\$ 11.041	\$ 11.207	\$ 11.373	\$ 11.543	\$ 11.714	\$ 11.889
(Overtime)	\$ 13.466	\$ 13.668	\$ 13.870	\$ 14.078	\$ 14.284	\$ 14.526	\$ 14.715	\$ 14.936	\$ 15.157	\$ 15.385	\$ 15.611	\$ 15.845	\$ 16.080	\$ 16.321	\$ 16.562	\$ 16.810	\$ 17.059	\$ 17.315	\$ 17.571	\$ 17.834
Grade Five	\$ 29,489.31	\$ 29,931.65	\$ 30,373.99	\$ 30,829.60	\$ 31,285.21	\$ 31,754.49	\$ 32,223.76	\$ 32,707.12	\$ 33,190.48	\$ 33,688.33	\$ 34,186.19	\$ 34,698.98	\$ 35,211.78	\$ 35,739.95	\$ 36,268.13	\$ 36,812.15	\$ 37,366.18	\$ 37,931.52	\$ 38,476.86	\$ 39,054.01
(Bi-weekly)	\$ 1,134.20	\$ 1,151.22	\$ 1,168.23	\$ 1,185.75	\$ 1,203.28	\$ 1,221.33	\$ 1,239.38	\$ 1,257.97	\$ 1,276.56	\$ 1,295.71	\$ 1,314.85	\$ 1,334.58	\$ 1,354.30	\$ 1,374.61	\$ 1,394.93	\$ 1,415.85	\$ 1,436.78	\$ 1,458.33	\$ 1,479.88	\$ 1,502.08
(Hourly)	\$ 9.875	\$ 10.023	\$ 10.172	\$ 10.324	\$ 10.477	\$ 10.634	\$ 10.791	\$ 10.953	\$ 11.115	\$ 11.282	\$ 11.448	\$ 11.620	\$ 11.792	\$ 11.969	\$ 12.145	\$ 12.328	\$ 12.510	\$ 12.697	\$ 12.885	\$ 13.078
(Overtime)	\$ 14.813	\$ 15.035	\$ 15.257	\$ 15.486	\$ 15.715	\$ 15.951	\$ 16.187	\$ 16.429	\$ 16.672	\$ 16.920	\$ 17.172	\$ 17.430	\$ 17.688	\$ 17.953	\$ 18.218	\$ 18.491	\$ 18.765	\$ 19.046	\$ 19.328	\$ 19.618
Grade Six	\$ 32,438.24	\$ 32,924.81	\$ 33,411.39	\$ 33,912.56	\$ 34,413.73	\$ 34,929.94	\$ 35,446.14	\$ 35,973.83	\$ 36,509.53	\$ 37,057.17	\$ 37,604.81	\$ 38,168.88	\$ 38,732.96	\$ 39,313.95	\$ 39,894.94	\$ 40,493.37	\$ 41,091.79	\$ 41,708.17	\$ 42,324.55	\$ 42,959.61
(Bi-weekly)	\$ 1,247.62	\$ 1,266.34	\$ 1,285.05	\$ 1,304.33	\$ 1,323.60	\$ 1,343.46	\$ 1,363.31	\$ 1,383.76	\$ 1,404.21	\$ 1,425.28	\$ 1,446.34	\$ 1,468.03	\$ 1,489.73	\$ 1,512.07	\$ 1,534.42	\$ 1,557.44	\$ 1,580.45	\$ 1,604.16	\$ 1,627.87	\$ 1,652.29
(Hourly)	\$ 10.863	\$ 11.026	\$ 11.189	\$ 11.357	\$ 11.524	\$ 11.697	\$ 11.870	\$ 12.048	\$ 12.226	\$ 12.410	\$ 12.593	\$ 12.782	\$ 12.971	\$ 13.165	\$ 13.360	\$ 13.560	\$ 13.761	\$ 13.967	\$ 14.174	\$ 14.386
(Overtime)	\$ 16.294	\$ 16.539	\$ 16.783	\$ 17.035	\$ 17.287	\$ 17.546	\$ 17.805	\$ 18.072	\$ 18.339	\$ 18.615	\$ 18.890	\$ 19.173	\$ 19.456	\$ 19.748	\$ 20.040	\$ 20.341	\$ 20.641	\$ 20.951	\$ 21.260	\$ 21.579
Grade Seven	\$ 35,682.06	\$ 36,217.30	\$ 36,752.53	\$ 37,303.81	\$ 37,855.10	\$ 38,422.93	\$ 38,990.76	\$ 39,575.62	\$ 40,160.48	\$ 40,762.89	\$ 41,365.29	\$ 41,985.77	\$ 42,606.25	\$ 43,245.34	\$ 43,884.44	\$ 44,542.71	\$ 45,200.97	\$ 45,878.99	\$ 46,557.00	\$ 47,255.36
(Bi-weekly)	\$ 1,372.39	\$ 1,392.97	\$ 1,413.56	\$ 1,434.76	\$ 1,455.97	\$ 1,477.80	\$ 1,499.64	\$ 1,522.14	\$ 1,544.63	\$ 1,567.80	\$ 1,590.97	\$ 1,614.84	\$ 1,638.70	\$ 1,663.28	\$ 1,687.86	\$ 1,713.18	\$ 1,738.50	\$ 1,764.58	\$ 1,790.65	\$ 1,817.51
(Hourly)	\$ 11.949	\$ 12.128	\$ 12.308	\$ 12.492	\$ 12.677	\$ 12.867	\$ 13.057	\$ 13.253	\$ 13.449	\$ 13.651	\$ 13.852	\$ 14.060	\$ 14.268	\$ 14.482	\$ 14.696	\$ 14.916	\$ 15.137	\$ 15.364	\$ 15.591	\$ 15.825
(Overtime)	\$ 17.924	\$ 18.193	\$ 18.461	\$ 18.738	\$ 19.015	\$ 19.301	\$ 19.586	\$ 19.880	\$ 20.173	\$ 20.476	\$ 20.779	\$ 21.090	\$ 21.402	\$ 21.723	\$ 22.044	\$ 22.375	\$ 22.705	\$ 23.046	\$ 23.386	\$ 23.737
Grade Eight	\$ 39,250.27	\$ 39,839.03	\$ 40,427.78	\$ 41,034.20	\$ 41,640.61	\$ 42,265.22	\$ 42,889.83	\$ 43,533.18	\$ 44,176.53	\$ 44,839.17	\$ 45,501.82	\$ 46,184.35	\$ 46,866.88	\$ 47,569.88	\$ 48,272.88	\$ 48,996.98	\$ 49,721.07	\$ 50,466.89	\$ 51,212.70	\$ 51,980.89
(Bi-weekly)	\$ 1,509.63	\$ 1,532.27	\$ 1,554.91	\$ 1,578.24	\$ 1,601.56	\$ 1,625.59	\$ 1,649.61	\$ 1,674.35	\$ 1,699.10	\$ 1,724.58	\$ 1,750.07	\$ 1,776.32	\$ 1,802.57	\$ 1,829.61	\$ 1,856.65	\$ 1,884.50	\$ 1,912.35	\$ 1,941.03	\$ 1,969.72	\$ 1,999.27
(Hourly)	\$ 13.144	\$ 13.341	\$ 13.538	\$ 13.741	\$ 13.945	\$ 14.154	\$ 14.363	\$ 14.578	\$ 14.794	\$ 15.016	\$ 15.238	\$ 15.466	\$ 15.695	\$ 15.930	\$ 16.166	\$ 16.408	\$ 16.651	\$ 16.900	\$ 17.150	\$ 17.407
(Overtime)	\$ 19.716	\$ 20.012	\$ 20.308	\$ 20.612	\$ 20.917	\$ 21.231	\$ 21.544	\$ 21.868	\$ 22.191	\$ 22.524	\$ 22.856	\$ 23.199	\$ 23.542	\$ 23.895	\$ 24.248	\$ 24.612	\$ 24.976	\$ 25.350	\$ 25.725	\$ 26.111
Grade Nine	\$ 42,105.05	\$ 42,736.63	\$ 43,368.20	\$ 44,018.73	\$ 44,669.25	\$ 45,339.29	\$ 46,009.33	\$ 46,699.47	\$ 47,389.61	\$ 48,100.45	\$ 48,811.29	\$ 49,543.46	\$ 50,275.63	\$ 51,029.77	\$ 51,783.90	\$ 52,560.66	\$ 53,337.42	\$ 54,137.48	\$ 54,937.54	\$ 55,761.60
(Bi-weekly)	\$ 1,619.43	\$ 1,643.72	\$ 1,668.01	\$ 1,693.03	\$ 1,718.05	\$ 1,743.82	\$ 1,769.59	\$ 1,796.13	\$ 1,822.68	\$ 1,850.02	\$ 1,877.36	\$ 1,905.52	\$ 1,933.68	\$ 1,962.68	\$ 1,991.69	\$ 2,021.56	\$ 2,051.44	\$ 2,082.21	\$ 2,112.98	\$ 2,144.68
(Hourly)	\$ 14.459	\$ 14.675	\$ 14.892	\$ 15.116	\$ 15.339	\$ 15.569	\$ 15.799	\$ 16.036	\$ 16.273	\$ 16.517	\$ 16.761	\$ 17.013	\$ 17.264	\$ 17.523	\$ 17.782	\$ 18.049	\$ 18.316	\$ 18.590	\$ 18.865	\$ 19.148
(Overtime)	\$ 21.688	\$ 22.013	\$ 22.338	\$ 22.673	\$ 23.009	\$ 23.569	\$ 23.699	\$ 24,054	\$ 24,410	\$ 24,776	\$ 25,142	\$ 25,519	\$ 25,896	\$ 26,285	\$ 26,673	\$ 27,073	\$ 27,473	\$ 27,886	\$ 28,298	\$ 28,722
Grade Ten	\$ 46,315.56	\$ 47,010.29	\$ 47,705.02	\$ 48,420.60	\$ 49,136.17	\$ 49,873.22	\$ 50,610.26	\$ 51,369.41	\$ 52,128.57	\$ 52,910.49	\$ 53,692.42	\$ 54,497.81	\$ 55,303.20	\$ 56,132.74	\$ 56,962.29	\$ 57,816.73	\$ 58,671.16	\$ 59,551.23	\$ 60,431.30	\$ 61,337.76
(Bi-weekly)	\$ 1,781.37	\$ 1,808.09	\$ 1,834.81	\$ 1,862.33	\$ 1,889.85	\$ 1,918.20	\$ 1,946.55	\$ 1,975.75	\$ 2,004.94	\$ 2,035.02	\$ 2,065.09	\$ 2,096.07	\$ 2,127.05	\$ 2,158.95	\$ 2,190.86	\$ 2,223.72	\$ 2,256.58	\$ 2,290.43	\$ 2,324.28	\$ 2,359.14
(Hourly)	\$ 15.904	\$ 16.143	\$ 16.381	\$ 16.627	\$ 16.873	\$ 17.126	\$ 17.379	\$ 17.640	\$ 17.900	\$ 18.169	\$ 18.438	\$ 18.714	\$ 18.991	\$ 19.275	\$ 19.560	\$ 19.854	\$ 20.147	\$ 20.449	\$ 20.752	\$ 21.063
(Overtime)	\$ 23.857	\$ 24.214	\$ 24.572	\$ 24.941	\$ 25.309	\$ 25.689	\$ 26.069	\$ 26.460	\$ 26.851	\$ 27.254	\$ 27.656									

City of Rolla Police Department
Beginning September 20, 2020 - 6.0% Annual Adjustment
1.5% Steps, 10% Grades
Base Pay Scale - 2184 Hours (12 hour shift)

	Annual Salary								Bi-weekly				Hourly Wage							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade One (8)	\$ 28,352.69	\$ 28,777.98	\$ 29,203.27	\$ 29,641.32	\$ 30,079.37	\$ 30,530.56	\$ 30,981.75	\$ 31,446.47	\$ 31,911.20	\$ 32,389.87	\$ 32,868.54	\$ 33,361.56	\$ 33,854.59	\$ 34,362.41	\$ 34,870.23	\$ 35,393.28	\$ 35,916.34	\$ 36,455.08	\$ 36,993.83	\$ 37,548.73
(Bi-weekly)	\$ 1,090.49	\$ 1,106.85	\$ 1,123.20	\$ 1,140.05	\$ 1,156.90	\$ 1,174.25	\$ 1,191.61	\$ 1,209.48	\$ 1,227.35	\$ 1,245.76	\$ 1,264.17	\$ 1,283.14	\$ 1,302.10	\$ 1,321.63	\$ 1,341.16	\$ 1,361.28	\$ 1,381.40	\$ 1,402.12	\$ 1,422.84	\$ 1,444.18
(Hourly)	\$ 12.982	\$ 13.177	\$ 13.371	\$ 13.572	\$ 13.773	\$ 13.979	\$ 14.186	\$ 14.399	\$ 14.611	\$ 14.831	\$ 15.050	\$ 15.275	\$ 15.501	\$ 15.734	\$ 15.966	\$ 16.206	\$ 16.445	\$ 16.692	\$ 16.939	\$ 17.193
(Overtime)	\$ 19.473	\$ 19.765	\$ 20.057	\$ 20.358	\$ 20.659	\$ 20.969	\$ 21.279	\$ 21.598	\$ 21.917	\$ 22.246	\$ 22.575	\$ 22.913	\$ 23.252	\$ 23.601	\$ 23.949	\$ 24.309	\$ 24.668	\$ 25.038	\$ 25.408	\$ 25.789
Grade Two (9)	\$ 31,187.96	\$ 31,655.78	\$ 32,123.60	\$ 32,605.45	\$ 33,087.30	\$ 33,583.61	\$ 34,079.92	\$ 34,591.12	\$ 35,102.32	\$ 35,628.85	\$ 36,155.39	\$ 36,697.72	\$ 37,240.05	\$ 37,798.65	\$ 38,357.25	\$ 38,932.61	\$ 39,507.97	\$ 40,059.59	\$ 40,693.21	\$ 41,303.61
(Bi-weekly)	\$ 1,199.54	\$ 1,217.53	\$ 1,235.52	\$ 1,254.06	\$ 1,272.59	\$ 1,291.68	\$ 1,310.77	\$ 1,330.43	\$ 1,350.09	\$ 1,370.34	\$ 1,390.59	\$ 1,411.45	\$ 1,432.31	\$ 1,453.79	\$ 1,475.28	\$ 1,497.41	\$ 1,519.54	\$ 1,542.33	\$ 1,565.12	\$ 1,588.60
(Hourly)	\$ 14.280	\$ 14.494	\$ 14.709	\$ 14.929	\$ 15.150	\$ 15.377	\$ 15.604	\$ 15.838	\$ 16.072	\$ 16.314	\$ 16.555	\$ 16.803	\$ 17.051	\$ 17.307	\$ 17.563	\$ 17.826	\$ 18.090	\$ 18.361	\$ 18.632	\$ 18.912
(Overtime)	\$ 21.420	\$ 21.742	\$ 22.063	\$ 22.394	\$ 22.725	\$ 23.066	\$ 23.407	\$ 23.758	\$ 24.109	\$ 24.470	\$ 24.832	\$ 25.204	\$ 25.577	\$ 25.961	\$ 26.344	\$ 26.739	\$ 27.135	\$ 27.542	\$ 27.949	\$ 28.368
Grade Three (10)	\$ 34,306.75	\$ 34,821.35	\$ 35,335.96	\$ 35,865.99	\$ 36,396.03	\$ 36,941.97	\$ 37,487.91	\$ 38,050.23	\$ 38,612.55	\$ 39,179.37	\$ 39,770.93	\$ 40,367.49	\$ 40,964.06	\$ 41,578.52	\$ 42,192.98	\$ 42,825.87	\$ 43,458.77	\$ 44,110.65	\$ 44,762.53	\$ 45,433.97
(Bi-weekly)	\$ 1,319.49	\$ 1,339.28	\$ 1,359.08	\$ 1,379.46	\$ 1,399.85	\$ 1,420.85	\$ 1,441.84	\$ 1,463.47	\$ 1,485.10	\$ 1,507.37	\$ 1,529.65	\$ 1,552.60	\$ 1,575.54	\$ 1,599.17	\$ 1,622.81	\$ 1,647.15	\$ 1,671.49	\$ 1,696.56	\$ 1,721.64	\$ 1,747.46
(Hourly)	\$ 15.708	\$ 15.944	\$ 16.179	\$ 16.422	\$ 16.665	\$ 16.915	\$ 17.165	\$ 17.422	\$ 17.680	\$ 17.945	\$ 18.210	\$ 18.483	\$ 18.756	\$ 19.038	\$ 19.319	\$ 19.609	\$ 19.899	\$ 20.197	\$ 20.496	\$ 20.803
(Overtime)	\$ 23.562	\$ 23.916	\$ 24.269	\$ 24.633	\$ 24.997	\$ 25.372	\$ 25.747	\$ 26.133	\$ 26.520	\$ 26.917	\$ 27.315	\$ 27.725	\$ 28.135	\$ 28.557	\$ 28.979	\$ 29.413	\$ 29.848	\$ 30.296	\$ 30.743	\$ 31.205
Grade Four (11)	\$ 37,373.43	\$ 38,003.49	\$ 38,669.55	\$ 39,452.59	\$ 40,035.64	\$ 40,636.17	\$ 41,236.71	\$ 41,855.26	\$ 42,473.81	\$ 43,110.91	\$ 43,748.02	\$ 44,404.24	\$ 45,060.46	\$ 45,736.37	\$ 46,412.28	\$ 47,108.46	\$ 47,804.64	\$ 48,521.71	\$ 49,238.78	\$ 49,977.37
(Bi-weekly)	\$ 1,451.44	\$ 1,473.21	\$ 1,494.98	\$ 1,517.41	\$ 1,539.83	\$ 1,562.93	\$ 1,586.03	\$ 1,609.82	\$ 1,633.61	\$ 1,658.11	\$ 1,682.62	\$ 1,707.86	\$ 1,733.09	\$ 1,759.09	\$ 1,785.09	\$ 1,811.86	\$ 1,838.64	\$ 1,866.22	\$ 1,893.80	\$ 1,922.21
(Hourly)	\$ 17.279	\$ 17.538	\$ 17.797	\$ 18.064	\$ 18.331	\$ 18.606	\$ 18.881	\$ 19.164	\$ 19.448	\$ 19.739	\$ 20.031	\$ 20.332	\$ 20.632	\$ 20.942	\$ 21.251	\$ 21.570	\$ 21.889	\$ 22.217	\$ 22.545	\$ 22.883
(Overtime)	\$ 25.919	\$ 26.307	\$ 26.696	\$ 27.097	\$ 27.497	\$ 27.909	\$ 28.322	\$ 28.747	\$ 29.172	\$ 29.609	\$ 30.047	\$ 30.497	\$ 30.948	\$ 31.412	\$ 31.877	\$ 32.355	\$ 32.833	\$ 33.325	\$ 33.818	\$ 34.325
Grade Five (12)	\$ 41,511.17	\$ 42,133.84	\$ 42,756.51	\$ 43,397.85	\$ 44,039.20	\$ 44,699.79	\$ 45,360.38	\$ 46,040.78	\$ 46,721.19	\$ 47,422.01	\$ 48,122.82	\$ 48,844.67	\$ 49,566.51	\$ 50,310.01	\$ 51,053.50	\$ 51,819.31	\$ 52,585.11	\$ 53,373.89	\$ 54,162.66	\$ 54,975.10
(Bi-weekly)	\$ 1,596.58	\$ 1,620.53	\$ 1,644.48	\$ 1,669.15	\$ 1,693.82	\$ 1,719.22	\$ 1,744.63	\$ 1,770.80	\$ 1,796.97	\$ 1,823.92	\$ 1,850.88	\$ 1,878.64	\$ 1,906.40	\$ 1,935.00	\$ 1,963.60	\$ 1,993.05	\$ 2,022.50	\$ 2,052.84	\$ 2,083.18	\$ 2,114.43
(Hourly)	\$ 19.007	\$ 19.292	\$ 19.577	\$ 19.871	\$ 20.164	\$ 20.467	\$ 20.769	\$ 21.081	\$ 21.392	\$ 21.713	\$ 22.034	\$ 22.365	\$ 22.695	\$ 23.036	\$ 23.376	\$ 23.727	\$ 24.077	\$ 24.439	\$ 24.800	\$ 25.172
(Overtime)	\$ 28.510	\$ 28.938	\$ 29.366	\$ 29.806	\$ 30.247	\$ 30.700	\$ 31.154	\$ 31.621	\$ 32.089	\$ 32.570	\$ 33.051	\$ 33.547	\$ 34.043	\$ 34.554	\$ 35.064	\$ 35.590	\$ 36.116	\$ 36.658	\$ 37.200	\$ 37.758
Grade Six (13)	\$ 45,662.29	\$ 46,347.22	\$ 47,032.16	\$ 47,737.64	\$ 48,443.12	\$ 49,169.77	\$ 49,896.41	\$ 50,644.86	\$ 51,393.31	\$ 52,164.21	\$ 52,935.11	\$ 53,729.51	\$ 54,523.16	\$ 55,341.01	\$ 56,158.85	\$ 57,001.24	\$ 57,843.62	\$ 58,711.27	\$ 59,578.93	\$ 60,472.61
(Bi-weekly)	\$ 1,756.24	\$ 1,782.59	\$ 1,808.93	\$ 1,836.06	\$ 1,863.20	\$ 1,891.14	\$ 1,919.09	\$ 1,947.88	\$ 1,976.67	\$ 2,006.32	\$ 2,035.97	\$ 2,066.51	\$ 2,097.04	\$ 2,128.50	\$ 2,159.96	\$ 2,192.36	\$ 2,224.75	\$ 2,258.13	\$ 2,291.50	\$ 2,325.87
(Hourly)	\$ 20.908	\$ 21.221	\$ 21.535	\$ 21.858	\$ 22.181	\$ 22.514	\$ 22.846	\$ 23.189	\$ 23.532	\$ 23.885	\$ 24.238	\$ 24.601	\$ 24.965	\$ 25.339	\$ 25.714	\$ 26.099	\$ 26.485	\$ 26.882	\$ 27.280	\$ 27.689
(Overtime)	\$ 31.361	\$ 31.832	\$ 32.302	\$ 32.787	\$ 33.271	\$ 33.770	\$ 34.270	\$ 34.784	\$ 35.298	\$ 35.827	\$ 36.357	\$ 36.902	\$ 37.447	\$ 38.009	\$ 38.571	\$ 39.149	\$ 39.728	\$ 40.324	\$ 40.920	\$ 41.533
Grade Seven (14)	\$ 50,228.52	\$ 50,981.94	\$ 51,735.37	\$ 52,511.40	\$ 53,287.43	\$ 54,066.74	\$ 54,886.06	\$ 55,709.35	\$ 56,532.64	\$ 57,380.63	\$ 58,228.62	\$ 59,102.05	\$ 59,975.48	\$ 60,875.11	\$ 61,774.74	\$ 62,701.36	\$ 63,627.98	\$ 64,582.40	\$ 65,536.82	\$ 66,519.87
(Bi-weekly)	\$ 1,931.87	\$ 1,960.84	\$ 1,989.82	\$ 2,019.67	\$ 2,049.52	\$ 2,080.26	\$ 2,111.00	\$ 2,142.67	\$ 2,174.33	\$ 2,206.95	\$ 2,239.56	\$ 2,273.16	\$ 2,306.75	\$ 2,341.35	\$ 2,375.95	\$ 2,411.59	\$ 2,447.23	\$ 2,483.94	\$ 2,520.65	\$ 2,558.46
(Hourly)	\$ 22.998	\$ 23.343	\$ 23.688	\$ 24.044	\$ 24.399	\$ 24.765	\$ 25.131	\$ 25.508	\$ 25.885	\$ 26.273	\$ 26.661	\$ 27.061	\$ 27.461	\$ 27.873	\$ 28.285	\$ 28.709	\$ 29.134	\$ 29.571	\$ 30.008	\$ 30.458
(Overtime)	\$ 34.498	\$ 35.015	\$ 35.533	\$ 36.066	\$ 36.599	\$ 37.147	\$ 37.696	\$ 38.262	\$ 38.827	\$ 39.410	\$ 39.992	\$ 40.592	\$ 41.192	\$ 41.810	\$ 42.428	\$ 43.064	\$ 43.701	\$ 44.356	\$ 45.012	\$ 45.687

Base Pay Scale - 2080 Hours (8 hour shift)

	Annual Salary								Bi-weekly				Hourly Wage							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade One (8)	\$ 27,002.56	\$ 27,407.60	\$ 27,812.64	\$ 28,229.83	\$ 28,647.02	\$ 29,076.72	\$ 29,506.43	\$ 29,949.02	\$ 30,391.62	\$ 30,847.49	\$ 31,303.37	\$ 31,772.92	\$ 32,242.47	\$ 32,726.11	\$ 33,209.74	\$ 33,707.89	\$ 34,206.04	\$ 34,719.13	\$ 35,232.22	\$ 35,760.70
(Bi-weekly)	\$ 1,038.56	\$ 1,054.14	\$ 1,069.72	\$ 1,085.76	\$ 1,101.81	\$ 1,118.34	\$ 1,134.86	\$ 1,151.89	\$ 1,168.91	\$ 1,186.44	\$ 1,203.96	\$ 1,222.04	\$ 1,240.09	\$ 1,258.70	\$ 1,277.30	\$ 1,296.46	\$ 1,315.62	\$ 1,335.35	\$ 1,355.09	\$ 1,375.41
(Hourly)	\$ 12.982	\$ 13.177	\$ 13.371	\$ 13.572	\$ 13.773	\$ 13.979	\$ 14.186	\$ 14.399	\$ 14.611	\$ 14.831	\$ 15.050	\$ 15.275	\$ 15.501	\$ 15.734	\$ 15.966	\$ 16.206	\$ 16.445	\$ 16.692	\$ 16.939	\$ 17.193
(Overtime)	\$ 19.473	\$ 19.765	\$ 20.057	\$ 20.358	\$ 20.659	\$ 20.969	\$ 21.279	\$ 21.598	\$ 21.917	\$ 22.246	\$ 22.575	\$ 22.913	\$ 23.252	\$ 23.601	\$ 23.949	\$ 24.309	\$ 24.668	\$ 25.038	\$ 25.408	\$ 25.789
Grade Two (9)	\$ 29,702.82	\$ 30,148.36	\$ 30,593.90	\$ 31,052.81	\$ 31,511.72	\$ 31,984.39	\$ 32,457.05	\$ 32,943.93	\$ 33,430.78	\$ 33,932.24	\$ 34,430.51	\$ 34,929.51	\$ 35,467.10	\$ 35,998.72	\$ 36,530.72	\$ 37,078.68	\$ 37,626.64	\$ 38,191.04	\$ 38,754.44	\$ 39,339.77
(Bi-weekly)	\$ 1,142.42	\$ 1,159.55	\$ 1,176.69	\$ 1,194.34	\$ 1,212.99	\$ 1,230.17	\$ 1,248.35	\$ 1,267.07	\$ 1,285.80	\$ 1,305.09	\$ 1,324.37	\$ 1,344.24	\$ 1,364.10	\$ 1,384.57	\$ 1,405.03	\$ 1,426.10	\$ 1,447.18	\$ 1,468.89	\$ 1,490.59	\$ 1,512.95
(Hourly)	\$ 14.280	\$ 14.494	\$ 14.709	\$ 14.929	\$ 15.150	\$ 15.377	\$ 15.604	\$ 15.838	\$ 16.072	\$ 16.314	\$ 16.555	\$ 16.803	\$ 17.051	\$ 17.307	\$ 17.563	\$ 17.826	\$ 18.090	\$ 18.361	\$ 18.632	\$ 18.912
(Overtime)	\$ 21.420	\$ 21.742	\$ 22.063	\$ 22.394	\$ 22.725	\$ 23.066	\$ 23.407	\$ 23.758	\$ 24.109	\$ 24.470	\$ 24.832	\$ 25.204	\$ 25.577	\$ 25.961	\$ 26.344	\$ 26.739	\$ 27.135	\$ 27.542	\$ 27.949	\$ 28.368
Grade Three (10)	\$ 32,673.10	\$ 33,163.19	\$ 33,653.29	\$ 34,158.09	\$ 34,662.89	\$ 35,182.83	\$ 35,702.78	\$ 36,238.32	\$ 36,773.86	\$ 37,325.47	\$ 37,877.07	\$ 38,445.23	\$ 39,013.39	\$ 39,598.59	\$ 40,183.79	\$ 40,768.55	\$ 41,369.30	\$ 42,010.14	\$ 42,630.98	\$ 43,270.45
(Bi-weekly)	\$ 1,256.66	\$ 1,275.51	\$ 1,294.36	\$ 1,313.77	\$ 1,333.19	\$ 1,353.19	\$ 1,373.18	\$ 1,393.78	\$ 1,414.38	\$ 1,435.59	\$ 1,456.81	\$ 1,478.66	\$ 1,500.51	\$ 1,523.02	\$ 1,545.53	\$ 1,568.71	\$ 1,591.90	\$ 1,615.77	\$ 1,639.65	\$ 1,664.25
(Hourly)	\$ 15.708	\$ 15.944	\$ 16.179	\$ 16.422	\$ 16.665	\$ 16.915	\$ 17.165	\$ 17.422	\$ 17.680	\$ 17.945	\$ 18.210	\$ 18.483	\$ 18.756	\$ 19.038	\$ 19.319	\$ 19.609	\$ 19.899	\$ 20.197	\$ 20.496	\$ 20.803
(Overtime)	\$ 23.562	\$ 23.916	\$ 24.269	\$ 24.633	\$ 24.997	\$ 25.372	\$ 25.747	\$ 26.133	\$ 26.520	\$ 26.917	\$ 27.315	\$ 27.725	\$ 28.135	\$ 28.557	\$ 28.979	\$ 29.413	\$ 29.848	\$ 30.296	\$ 30.743	\$ 31.205
Grade Four (11)	\$ 35,940.41	\$ 36,479.51	\$ 37,018.62	\$ 37,573.90	\$ 38,129.18	\$ 38,701.12	\$ 39,273.05	\$ 39,862.15	\$ 40,451.25	\$ 41,051.01	\$ 41,664.78	\$ 42,289.75	\$ 42,914.73	\$ 43,558.45	\$ 44,202.17	\$ 44,865.20	\$ 45,528.23	\$ 46,211.16	\$ 46,894.08	\$ 47,597.49
(Bi-weekly)	\$ 1,382.32	\$ 1,403.06	\$ 1,423.																	