

**City of Rolla**  
**JOB DESCRIPTION**

Position Title: **EQUIPMENT OPERATOR**  
Department: Environmental Services  
Application Deadline: Open Until Filled

Salary Grade: G9-1  
FLSA: Full-time, non-exempt  
Salary: \$13.60 -\$18.01/hr.  
Annually: \$28,288-\$37,464

**EMPLOYEE BENEFITS:** Family health and dental insurance plan, life insurance, Custom Benefit Plan, ten (10) paid holidays and one (1) personal holiday, two (2) weeks vacation after first year of employment, twelve (12) sick days a year.

**GENERAL PURPOSE:** Perform a variety of unskilled and semi-skilled work, and operate a variety of equipment in the collection of recycling or solid wastes.

**SUPERVISION RECEIVED:** Works under the immediate supervision of the Environmental Services Dept. Superintendent and Foreman.

**SUPERVISION EXERCISED:** None.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** Must be able to perform all duties assigned in relation to the Recycling and/or Sanitation Divisions. Must be able to drive a collection vehicle over a designated route, bring recycling or trash containers to the truck, empty them into the collection vehicle, and return container to prescribed area. Make special collections as assigned. Note variances to prescribed services. Maintain radio or other communications with the office to receive or report variances to standard operations. Drive a vehicle to a disposal site or compost facility and unload collection vehicle. Conduct a daily inspection of vehicle and/or equipment including tire air pressures, hydraulic pressure, air tanks, hydraulic fluids, transmission fluids, power steering, lights, and other critical parts of solid waste collection vehicle/equipment prior to the execution of the daily tasks. Maintain a variety of records relating to inspections, maintenance activity, collection activity, etc. Perform routine inspection and preventive maintenance on assigned equipment and refers defects or needed repairs to supervisor; cleans equipment; washes collection vehicle.

Observe surrounding conditions such as citizens, equipment, property, etc. in order to assure that assigned material is collected in a safe manner; regulate traffic in hazardous conditions in order to assure safe conditions for the collection personnel and the general public. Responds to complaints at the curb; resolves complaints within the scope of authority; explains actions to supervisor.

Performs all duties in conformance to appropriate safety and security standards.

**PERIPHERAL DUTIES:** Serves on various employee or other committees as assigned.

**DESIRED MINIMUM QUALIFICATIONS:**

- 1) Education and Experience: Graduation from high school or GED equivalent. One (1) year truck driving experience preferred.
- 2) Necessary Knowledge, Skills and Abilities: Some knowledge of equipment, methods and procedures used in solid waste and collection activities. Skill in operation of some of the tools and equipment listed below. Ability to perform heavy manual tasks for extended periods of

time; ability to work safely; ability to establish and maintain effective working relationships with employees, supervisors and the public; ability to understand and carry out written and oral instructions.

**TOOLS AND EQUIPMENT USED:** Motorized vehicles and equipment, including but not limited to packer truck, roll-off truck, skid steer loader, forklift, hydraulic lifts, common hand and power tools, wrenches, mobile or portable radio, and high pressure washer.

**SPECIAL REQUIREMENTS:** Possess a class B CDL (Commercial Drivers License), with air brake endorsement or the ability to obtain CDL within 45 days.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be in good physical condition and be able to withstand extreme weather conditions. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 100 pounds. The employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls and reach with hands and arms. The employee is frequently required to stand and talk or hear. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and foul smells. The noise level in the work environment is usually loud.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.